

Board of Supervisors
WAYNE COUNTY

RESOLUTION NO. 567-19: ADOPTION OF LOCAL LAW AMENDING THE LONGEVITY PAYMENT SCHEDULE FOR NON-ELECTED COUNTY OFFICERS AND MANAGERIAL AND CONFIDENTIAL EMPLOYEES NOT SUBJECT TO COLLECTIVE BARGAINING AGREEMENTS

Mrs. Crane presented the following:

WHEREAS, a proposed local law in relation to providing for changes in the longevity payment schedule for full-time, non-elected County Officers and employees not subject to collective bargaining agreements was presented to the Board of Supervisors on October 15, 2019; and

WHEREAS, a public hearing on the proposed local law was held on Tuesday, November 19, 2019 at 9:10 am in the Supervisor's Chambers in the County Court House, 26 Church Street, Lyons, New York, in accordance with the notice of hearing duly posted and published in the manner prescribed by law; now, therefore be it

RESOLVED, that said local law is hereby adopted to read as follows:

COUNTY OF WAYNE - STATE OF NEW YORK
LOCAL LAW NO. 1 FOR THE YEAR 2020

A local law amending the longevity payment schedule for non-elected County Officers and employees not subject to collective bargaining agreements, as established by local law No. 7-1984 and amended by Local Law No. 1-1986, Local Law No. 5-1988, Local Law No. 5-1993, Local Law No. 1-1994, Local Law No. 3-1994, Local Law No. 4-1995, Local Law No. 1-1998, Local Law No. 3-1998, Local Law No. 3-2001 and Local Law No. 5-2014.

BE IT ENACTED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF WAYNE, as follows:

SECTION 1.

Section 1 of Local law No. 7-1984 entitled "A Local law Establishing Longevity Payment Schedule for Non-Elected County Officers and Employees not Subject to Collective Bargaining Agreements", as amended by Local Law No. 1-1986, Local Law No. 5-1988, Local Law No. 5-1993, Local Law No. 1-1994, Local Law No. 3-1994; Local Law No. 4-1995, Local Law No. 1-1998, Local Law No. 3-1998, Local Law No. 3-2001 and 4-2014 is hereby amended to read as follows:

"Section 1.

- (a) Except as provided in subdivision (b) of Local Law No. 3-1998 as amended, effective from and after January 1, 2020 and continuing annually thereafter, all full-time, non-elected County officers and employees not subject to collective bargaining agreements shall receive, in addition to adopted salary, longevity payments upon completion of 5, 7, 10, 13, 16, 20, 25 and 30 years of full-time continuous service with the County in accordance with the following schedule:

2020

After 5 years	\$ 425
After 7 years	\$ 625
After 10 years	\$1,075
After 13 years	\$1,500
After 16 years	\$1,750
After 20 years	\$2,250
After 25 years	\$3,000
After 30 years	\$5,000

- (b) Effective from and after July 1, 1998, and continuing annually thereafter, the Undersheriff and Chief Deputy of the Wayne County Sheriff's Office shall receive in addition to adopted salary schedules, longevity payments upon completion of 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, and 23 years of full-time continuous service with Wayne County in accordance with the following schedule:

After 5 years	1% of adopted salary
After 6 years	1.5% of adopted salary
After 7 years	2% of adopted salary
After 8 years	2.5% of adopted salary
After 9 years	3% of adopted salary
After 10 years	3.5% of adopted salary
After 11 years	4% of adopted salary
After 12 years	4.5% of adopted salary
After 13 years	5% of adopted salary
After 14 years	5.5% of adopted salary
After 15 years	6% of adopted salary
After 16 years	6.5% of adopted salary
After 17 years	7% of adopted salary
After 18 years	7.5% of adopted salary
After 19 years	8% of adopted salary
After 20 years	8.5% of adopted salary
After 21 years	9% of adopted salary
After 22 years	9.5% of adopted salary
After 23 years	10% of adopted salary.”

SECTION 2.

This local law is adopted subject to a permissive referendum, and the Clerk of the Board of Supervisors shall give public notice thereof in the manner provided by law.

SECTION 3.

This amended local law shall take effect on the date it is filed in the Office of the Secretary of State as provided in Section 27 of the Municipal Home Rule Law of the State of New York and shall be deemed to have been in full force and effect from and after January 1, 2020.

Mrs. Pagano moved the adoption of the resolution. Seconded by Mr. Spickerman. Upon roll call, adopted.

WAYNE COUNTY
Board of Supervisors
 LYONS, NEW YORK

This is to Certify that I, the undersigned, Clerk of the Board of Supervisors of the County of Wayne, have compared the foregoing copy of the resolution with the original resolution now on file in this office and which was duly adopted by the Board of Supervisors of said County at a session held on the 19th day of November 2019 and that the same is a true copy of said original and of the whole thereof.

In Witness Whereof, I have hereunto subscribed my name and affixed the official seal of the Board of Supervisors of the County of Wayne, this 19th day of November 2019.

Clerk of the Board