

To The Honorable Members of  
The Wayne County Board of Supervisors

I submit, for your review, the 70th Annual Report of the Wayne County Department of Probation and Correctional Alternatives for the year ending December 31, 2018. This report is essentially a statistical overview of the major departmental activities during 2018.

The cost to incarcerate adults and to place juveniles in residential programs continues to escalate. In as much as Probation is the most cost effective disposition available to the Criminal/Juvenile Justice systems, it is under an ever-increasing demand to provide viable and affordable programs. 2018 recognized this to be more imperative than ever before. This is due to new legislation adopted and put into effect by the NYS Governor on "Raise the Age." (RTA) The intent of the new legislation is to provide more services/programs, "In-the-Community", thus keeping our youth home and out of adult Jails/Prisons as well as the new "Specialized Secure Detention", and both Secure and Non-Secure facilities.

The newest initiative in 2018 was the implementation of the above noted legislation for "Raise the Age." This is the State's new initiative to remove all 16 and 17 year olds from local jails and prisons and to handle each new arrest of either a 16 year old or 17 year old as a youth. The law went into effect on 10/1/18 for 16 year olds and will go into effect on 10/1/19 for all 17 year olds. The Adolescent Offender is a youth that has committed a Felony level offense. A 16 year old that commits a Misdemeanor level offense, other than a traffic infraction, will be handled as a Juvenile Delinquent (JD). The JD will be given an appearance ticket to appear at Probation for Intake services. As a result of this legislation, a new class of offender has been created, "Adolescent Offender" (AO). The AO, (16 or 17 year old), following an arrest for a Felony, will go before the newly created "Youth-Part Court." If the Youth is detained, bail set, he/she must be held in a Specialized Secure Detention facility for the RTA population. Wayne County continues to be involved in the Coalition of Counties looking to invest in 1/11<sup>th</sup> of a treatment facility in the southern tier. Treahy Consultants is heading this venture. Treahy has, with group approval, hired an attorney to draft the LDC and has brought in contractors to draft physical site plans as well as operational plans. The current offer before the consortium of Counties is a plan for a new build on land that is owned by Steuben County, and located in Bath, NY. The Coalition has not made any final decisions and when there is a decision on a specific plan, the idea will be presented to the Wayne County Chairman and Board members for review/approval. The Coalition has meet some resistance from OCFS who is the entity providing oversight of this venture. Lastly the construction of the facility should be covered 100%. The Governor incorporated in the states plan that capital projects will be approved and reimbursed at a rate of 100%.

Several initiatives have been maintained during 2018 that did not require the adding of any additional positions. However, the new initiative in 2018, RTA, resulted in the Probation Department asking for one additional Probation Assistant Position to assist with the anticipated increase in Juvenile Intakes to include, but not limited to, JD and PINS Intakes, PDI Data Coordination and assorted front office tasks to include caseload data entry. The position was authorized to start on September 1, 2018, and was filled on November 2, 2018. In 2017, New York State mandated that Wayne County Probation come into compliance with the Appendix H-10 Standard which specifies that each Supervisor is to supervise between 4-7 Probation Officers. As a result, Wayne County Probation added an additional staff member in order to become compliant in 2017. The second initiative modified in 2018, was also within the specialized Juvenile Unit. The Department of Social Services contracts with the Department of Probation to provide preventive Services. The State has required all parties, to enter data on all related cases

into the States database, "Connections". Probation will, when trained by DSS staff begin to comply with this requirement to remain eligible to receive preventive funds through the Offices of Children and Family Services (OCFS) (DSS). As a result of this new requirement, the Preventive Funds Revenue to Probation was increased \$50,000.00 from \$336,368.00 to \$386,368.00. The advantage to Wayne County is that reimbursement through OCFS is at 63.5% compared to the approximate 11% received through the New York State Division of Probation and Correctional Alternatives. The Third initiative has been the continued collaboration with Wayne Behavioral to expand an Intensive Sex Offender Treatment Program. This program involves extensive (two year) group counseling, polygraph examinations and intensive supervision by Probation staff. Major departmental efforts have been made to incorporate validated risk assessments for both adult and juvenile populations. Assessments used are the Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) and the Youth Assessment and Screening Instrument (YASI). In 2017 the Department continued developing protocols involving the domestic violence/family offense population. It is felt that through timely notification and program coordination a dramatic impact could be realized in reducing the rate of domestic violence. Minimally, Probation should be able to more closely monitor the population under our authority. In 2018, the Director appointed, Probation Officer, Kimberly Cornwell to be the Departments Domestic Violence Liaison. PO Cornwell is scheduled to attend two different DV related trainings in early 2019. At the end of 2017, both the Director and Deputy Director met with the Ontario County Director, Jeff Rougeux, Supervisors, and the Coordinator of their ATI Program. After meeting with Ontario County, we determined that Wayne County has equal resources. We meet with Mental Health Director, Jim Haitz, and Deputy Director, Ed Hunt in early 2018 to discuss the development of a new weekend Alternative Program. Several meetings took place in 2018 to identify resources and methods to implement a similar Alternative to Incarceration (ATI) program. These discussion will continue in 2019 with Wayne Behavioral in an effort to see this through. The Director and Deputy Director of Wayne County have attended the magistrates meeting to advise them of this future sentencing option to be used as an alternative to incarceration, specifically targeting the weekend jail sentences, which are costly and provide absolutely no service/benefit to the inmate. The Department, in 2009, enhanced the Electronic Home Monitoring Program by adding GPS technology and in 2013 continued to offer both conventional Electronic Home Monitoring and GPS monitoring. By 2016, Wayne County Probation contracted with two different companies that provide yet more enhanced electronic monitoring services. The first is SCRAM. Scram provides an enhanced alcohol testing option known as "CAM", Continuous Alcohol Monitoring. This allows for 24-hour a day monitoring of alcohol. GPS monitoring was also enhanced by switching from BI Inc., a passive GPS System, to STOP, LLC, "Satellite Tracking of People" (STOP). This system uses Active GPS Tracking allowing the Officers to pinpoint the location of their offenders upon demand. In 2017, Probation also utilized the option of a hand held remote alcohol sensor that monitors the sobriety of an offender via breath test that is verified with a picture of the offender blowing into the device at the time of the breath test. This device allows for alcohol monitoring of the Probationer without the more restrictive component of electronic monitoring. The Director of Probation, was forced in 2017, to consider a change in the Department's current Data Base, (Fe) to the States standard data base, Caseload Explorer (Ce). This change is due to the impending retirement of the Programmer at Wayne County Information Technology Department that developed and maintained our current database. Fe has reached the capacity of its function and a change was needed. The Caseload Explorer database is provided and maintained by Automon LLC. Myself and IT Director, Matt Ury reviewed the outline from Automon and came up with an estimate of \$125,000.00. This amount was included in the budget for 2018 and was approved by the board unanimously. In June of 2018, the Wayne County Department of Probation and Correctional Alternatives commenced meetings with Automon, the company that developed the New York State Standard Caseload Explorer database, to begin the training required to complete

the physical conversion of the data from our current database, Front End (FE) to the new Caseload Explorer (CE). Several Webinars were held between Automon staff and the Wayne County team comprised of Programmer, Mary Sholes, Ann Fousse and Kris Reed, with Oversight from, Deputy Director, Andrea Petrus and Probation Director, Mark Ameele, Deputy Director, Coriza Rivera, Sr. Account Clerk, Tiffany DePauw and Probation Assistant, Karen Brown. Technical support was provided by Russ Hartranft, as Wayne County IT elected to host from our own servers rather than paying Automon to host. By August of 2018, most of the current active case data was converted over to the new system. Automon scheduled a two day on-site training intended for all Probation Personnel. All admin., Supervisors, Sr. PO's, PO's and support staff attended the two day training session held in the Emergency Management Office. The physical conversion was completed by the end of September 2018, with all staff effectively functioning in the new database. The IT members continue to work diligently on the Document templates and making them available to the staff. This work will continue into 2019. The financial conversion started mid-October with Automon providing oversight again. Unlike the physical conversion, electronically bringing data from one system to another, the financial conversion cannot be done in the same manner. All financial data has to be entered manually in the new database. Data entry of each account for every defendant, active and closed, continued through the end of 2018. Reports were run from the FE system to show current balances on all financial accounts and will be compared to the reports of all financial data entered in CE to identify any and all discrepancies. This will be done until both systems have balanced and we are confident that CE is 100% accurate moving forward. This process will continue into 2019 with the goal of being balanced by Mid-January and printing checks by early February. No money collected in November and December have been applied to either database. This will be completed once the two databases are balanced.

In 2010 the Department entered into an agreement with the U.S. Secret Service and a staff member completed a five-week computer forensic training program. As a result of the training/certification, Probation is now able to perform in-depth forensic examinations of computers used by probationers and has also extended those services to the District Attorney's Office and area Law Enforcement agencies. In 2011 a second staff member completed the one-week introduction course offered by the Secret Service, and in 2014 completed the five-week Basic Certification Program. Additionally, two staff members attended a training to complete forensic exams of "smart phones" during 2011 with additional staff completing cell phone training in 2013. The computer forensic staff person completed a more in-depth training for smart phone examinations in 2012. In 2015, both forensic officers completed a one-week training program on new forensic investigative software (NUIX). In 2016 the same two staff members both attended an additional training for Nuix Windows Investigations; one attending the Mobile Device Examiner (MDE) and the other attending Network Intrusion Response Program (NITRO). It is noted that much of the continuing training in the field of forensics has been paid for by either the Secret Service or through our departmental forfeiture fund; established under the U.S. Department of Justice Equitable Sharing Program. In 2017, Probation Supervisor, Jason Mills, attended Hoover, Alabama for a one-week training course on Social Networking. Also in 2017, the Department upgraded the Forensics Software to include Magnet Axiom with monies from the forfeiture account. In 2018, Deputy Director, Coriza Rivera and Supervisor, Jason Mills attended a 4 day training on Axiom Examinations – AX 200 with Magnet Forensics, in Herndon, Virginia.

Another new program that began in 2010 was a result of New York State enacting Leandra's Law, requiring individuals convicted of DWI to have Ignition Interlock Devices (IID) installed in vehicles that they own or operate. At years end, 2018, the Department was supervising/monitoring 392 IID cases (Probation and Conditional Discharges) with 82 IID's

installed. In December, 2016, Albany advised that the original reimbursement amount of \$28,500 for IID was being reduced to \$13,556.00, a difference of \$14,944.00. This notification came after the budget was approved for 2017. The 2018 reimbursement was unchanged at \$13,556.00. On September 17, 2018, the Probation Department received a Grant Award Notice for IID from Albany regarding the 2019 reimbursement rate change. The amount was reduced from \$13,556.00 to \$12,479.00, a difference of \$1,077.00. Reporting requirements for the Department have not changed despite the significant reduction in reimbursement from the original amount of \$28,500.00.

During 2013 four staff members completed certification as facilitators for the evidence based cognitive skills program, "Thinking for a Change" (T4C). During 2015 these officers conducted two 13-week (26) group sessions in an attempt to positively modify probationers' actions and further reduce recidivism. In 2016, there were no groups conducted. In 2017, the Director of Probation sent two (2) additional Probation Officers to T4C training to become certified instructors along with the original 4 Probation Officers. Probation now has 6 certified T4C instructors. Two Officers conducted one 13-week session consisting of 26 two-hour classes in 2017. In 2018, Wayne ARC, Deputy Director, Kevin Barry, reached out to Wayne, Ontario and Steuben County Probation Departments in regards to a grant that they applied for and won. The NYS Grant is for Cognitive behavioral programs for the Probation eligible population that is low to medium risk and are unemployed or under employed. Programs include, "Thinking for a Change" (T4C), "Ready-Set-Work", Offender Workforce Development, and Journaling. Michelle Clark from DCJS, meet with all three Departments individually to validate the Grant and ARC's role to maintain the grant funding from the State. I appointed, Sr. Probation Officer, Elizabeth Card-Celso as the Liaison between our agency and Wayne ARC. Liz is a Certified Offender Workforce Development Specialist (OWDS). With our department sharing resources with ARC, no in-house T4C or Ready-Set-Work groups were run by Probation Personnel in 2018.

The Department's Probation Supervision caseload as of December 31, 2018 was 722. Total cases including Conditional Discharges, Community Service, Money Judgments, Ignition Interlock and transfer cases in which jurisdiction was retained totaled 2497. A breakdown of Probation's Supervision Caseload is as follows: County Court (felons) 389 (54%), Justice Court (misdemeanants) 248 (35%), Family Court 22 (3%), juveniles supervised in Diversion Programs 32 (4%) and Interim Supervision cases 31 (4%).

Probation has been and continues to be a major participant in Wayne County's Drug Court Program. Initial Probation involvement in Drug Court required approximately .5 fte to meet that Court's needs. Due to the increased enrollment in Drug Court by the second year, Probation staff obligations became the equivalent of one (1) full-time position. In 2009 the New York State Legislature enacted the Rockefeller Drug Law Reform which has enabled more defendants to be Probation eligible. Drug Court, during 2018, had forty-eight (48) participants of which nine (9) successfully completed (graduated) from the program and three (3) were transferred to another county; five (5) participants were unsuccessful and 1 died of natural causes. Due to the nature in which probationer's problems are introduced to the Court, 21 Violations of Interim Probation Supervision that include multiple amendments on each violation were filed, and 12 updated Pre-Sentence Investigations were generated. Effective December 31, 2018 twenty one (21) probationers were active in the Drug Treatment Court Program.

The Wayne County Department of Probation and Correctional Alternatives employs the theories of graduated sanctions. As a result, the Department participates in programs of: Diversion, Restitution Collection, Community Service, required In-Patient and Out-Patient Programs, Electronic Monitoring, Cognitive Skills Training (T4C) and OWDS (Offender Workforce

Development Specialist), Specialized DWI unit, Shock Probation Program, Conditional Release, Interim Probation Supervision, Enhanced Sex Offender Program, Drug Court participation and supervision/monitoring of Ignition Interlock Devices. Additionally, this Department has recognized the need for networking with other agencies. As a result, both the administration and line staff have taken an active role in planning groups and task forces centering on such areas as alcohol/drug offenses, domestic/family violence, sexual offenses, juvenile offenders, runaway and homeless youth, victims, jail protocols, crime coordination, etc.

The Intake Division processed a total of 70 Juvenile Delinquency Appearance Tickets, 39 Person In Need of Supervision referrals and 121 Family Offense cases during 2018. This number is down from 256 in 2017. Probation turned over the responsibility of completing the Family Offense Petitions (OOP) to the Victim Resource Center. Probation was a middle entity in the process, an agency that simply took information for Family Court, helped the petitioner fill out the preliminary packets, only to physically send the Petitioner to Family Court to explain why they were there all over again and to have Family Court staff assist them in the formal completion of the paperwork. This antiquated process, in many instances, did nothing but re-victimize the complainant by having to discuss the events all over with yet another individual. The Probation Director meet with the Director and Deputy Director of the Victim Resource Center in Newark to discuss the advantages of their agency processing the Family Offense Petitions. The VRC completes the petitions for Ontario County as well. The change was approved by the Hon. John B. Nesbitt. The Family Court Clerk was also advised and Corinne was in favor as well.

In 2016, the Probation Department continued as the County agency responsible for the coordination of juvenile detention and primary responsibility falls upon the Department's Intake/Juvenile Unit. Wayne County's adjusted bed day for non-secure detention in 1997 was 2312. In 1998, Probation's first full year of oversight, bed days totaled 1517. The number of bed days in 1999 was 1646, 1752 in 2000, 1203 in 2001, 1481 in 2002, 1154 in 2003, 834 in 2004, 668 in 2005, 944 in 2006, 396 in 2007, 342 in 2008, 452 in 2009 and 382 in 2010. In 2011, due to the severity of the juvenile cases and the decisions of the presiding magistrates, Wayne County experienced a significant increase to 735 bed nights of non-secure detention. In 2012 non-secure bed nights dropped to a more acceptable level of 488. The decrease in non-secure bed nights continued in 2013 utilizing 394, in 2014 the utilization of 328 and in 2015 utilizing 213. Wayne County does not have a dedicated secure bed as do many counties. Probation is extremely concerned with the potential of numbers/cost rising due to factors beyond Probation's control (i.e. Court adjournments, lack of resources, children with chronic needs.) In 2009, 131 bed nights of secure detention were purchased, 221 bed nights in 2010 and 35 in 2011. The year 2012 saw, due to several serious juvenile offenses, an increase to 410 secure bed nights, 278 bed nights were used in 2013 and 2014 realized a further reduction to 73. In 2015 we saw an increase to 123. Probation continues to collaborate with agencies to plan strategies to deal with Juvenile/PINS problems, placement cost and early intervention. The year 2016 brought yet another increase to 360 bed nights. Also, 2016 saw fewer juveniles actually placed in a non-secure setting, but, due to a few cases being adjourned for an excessive period of time, the number was elevated. In 2018 the total number of bed nights decreased from 194 in 2017, to 106 in 2018 with 85 non-secure bed nights and 21 secure bed nights. These bed nights were used by a total of 10 distinct juveniles (9 in non-secure, 1 in secure). This Department continues to be proactive in seeking alternatives to detention options for juveniles in crisis. The Department also continued to use the Electronic Monitoring Program to reduce the number of juveniles being placed in non-secure detention facilities. EM was used in lieu of 100 days of detention for juveniles in 2018. This resulted in significant savings to the County. New York State passed legislation raising the age of criminal responsibility from 16 to 18. This change occurred for 16 year olds on October 1, 2018 and will

go into effect for 17 year olds on October 1, 2019. When this occurs, a greater burden will be placed on the Juvenile Justice System, as 16 and 17 year olds will be dealt with as juveniles. Additional concerns arise due to the State's requirement for Specialized Secure Detention Facilities to house a new classification of juvenile offenders, Adolescent Offenders (AO's). Wayne County does not have a facility and will be required to either maintain involvement with the Consortium of Counties (11 total) and/or contract with a County for beds. The exact cost for this is not known.

In addition to overseeing detention, the Intake/Juvenile Unit has provided expedited dispositional investigations to Family Court, in an attempt to shorten the length of placement along with supervision to the more intensive juvenile cases.

In 2018, Probation received 456 orders for pre-plea, pre-sentence and pre-dispositional investigations. A breakdown in the total number of "P.S.I.'s" ordered reveals that 19 investigations were ordered for Family Court, 233 ordered for Supreme and County Courts and 223 investigations ordered for Justice Courts.

The Wayne County Department of Probation and Correctional Alternatives is the agency designated to collect restitution payments ordered by the Courts and disperses those funds to the victims. Additionally, the Department collects fines, surcharges, Court ordered fees and imposes, as well as collects, fees for Supervision and Electronic Home Monitoring. The total collections for 2018 were as follows:

Restitution	\$ 73,540.01
Designated Surcharge	\$ 2,398.64
Fines	\$ 24,927
Mandatory Surcharge	\$ 24,108.91
EM Fees	\$ 5,260.00
Supervision Fees	\$ 29,588
Drug Testing Fees	\$ 9,046.00
Crime Victim Assistance Fee	\$ 1,953.00

These figures only include January 1, 2018 through October, 2018.

The Person In Need of Supervision Diversion Program completed its nineteenth year in 2018. Overall PINS intake numbers continued to stabilize, as this Department furthered its efforts to keep this population from entering the Juvenile Justice System through the use of "Pre-PINS" intervention and service referrals. It is believed that entering the "system" through Probation Intake dramatically increases the chance of adjudication and potential placement into an extremely expensive out-of-home placement. Probation, when possible, is diverting cases from intake and attempting to exhaust all program referral options before formal diversion or petitioning. In 2018, the Probation Department processed a total of 39 persons In Need of Supervision referrals that were opened for service, up slightly from 2017 total of 36. A total of 70 Juvenile Delinquency Appearance Tickets were processed in 2018, up slightly from the 2017 total of 69. Of the 70 Appearance Tickets in 2018, 5 were for offenders over the age of sixteen, and thus part of the new raise the age legislation. All 5 involved misdemeanor offenses, and were not subject to the new Adolescent Offender classification. If preventive funding for Probation services is dramatically reduced, or eliminated, the County will need to reconsider its current PINS structure and in all likelihood should remove the Lead Agency status from Probation,

moving that responsibility to Social Services (who would still be eligible for the enhanced preventive funds.)

The Community Service Program completed its thirty first (31st) year in 2018. This program oversees the Community Service placements ordered by County, Justice, and Family Courts and, in conjunction with the Sheriff's Department, operates the Weekend Work Program. The Weekend Work Program significantly reduces the number of intermittent (weekend) sentences by giving Courts an alternative to that disposition. In 2018, 143 referrals were made to the Community Service Program for a total of 5388 hours. If not for this program participants would have received a total of 898 days of jail. Based on the 2017 per diem rate of 231.74 for incarceration in the Wayne County Jail, this program realized a total County savings of 208,102.52 in 2018. Cumulatively, since inception, the Community Service Program has produced savings of \$5,999,915.03

On December 31, 2018 there were 495 employable adult probationers, 388 (78.38%) were employed in some capacity. It should be noted, however, that a correlation between unemployment and recidivism are closely linked. In 2018 there will continue to be a Department wide effort to increase the number of employed probationers addressing both unemployment and under employment by specially trained and certified staff and programs and services offered at the Probation Department.

The Electronic Monitoring Program (EM) completed its Thirty First (31) full year of operation in 2018. The EM Program has the ability to monitor alcohol consumption via a transdermal ankle bracelet which provides for continuous alcohol monitoring of the offender based on a per diem contract between WC Probation and SCRAM. The program also entered into a per diem contract with STOP (Satellite Tracking of People, GPS units). During 2018 this extremely effective program saved a total of 6618 jail days which reflects a daily program average of 17.31 participants. Per the Wayne County Sheriff's Department, the projected per diem cost of an inmate at the Wayne County Jail in 2018 was \$231.74. Computing jail cost at \$231.74 per day per inmate, this program realized \$1,533,655.32 in savings to the County in 2018. Total program savings, since inception, stands at \$24,129,064.55

The Drug Testing Program is in its twenty-third year of operation and continues to offer a valuable tool to Probation's programs. It is commonly understood that an overwhelming number of crimes are committed with one of the major underlying problems being substance abuse by the defendant. This program, which is used to help ensure probationer compliance with sobriety, provides the Officers with the ability to test for alcohol (ETG), T.H.C., cocaine, opiates, barbiturates, amphetamines, suboxone, methadone and ecstasy both in the office and in the field. In 2012 we added drug panels which allow staff to test for K2 spice and bupremorphine (fentanyl). During 2017 over 1,100 6-Panel tests, 25 Single ETG tests (single tests were phased out) and 225 Premier Bio-Cups (9 panel test) were administered. These Bio Cups replaced the Single ETG tests. Probation will continue to drug screen the Probationers to ensure early detection of use which will assist in rehabilitative actions rather than the need for more violations resulting in increased incarcerations.

Training is an important aspect in the continued development of staff. In 2018, our Probation Staff was in 100% compliance with State Guidelines requiring 21 hours of training per officer annually. Many officers exceeded the required minimum number of hours and did so by taking advantage of local, free or low-cost training. In 2014 the Department was able to send two additional Officers to Instructor Development School. In 2015 we were able to have one officer attend and complete the NYS DCJS Firearms Instructor Course; which replaced our former

firearms instructor who left Wayne County employment in 2014. In 2016 by increasing our in-house training capability we are and have been able to offer staff timely and appropriate training with minimal fiscal impact. In 2017, the Director sent two Probation Officers to Instructor Development School with hopes that in 2018, the same two officers will be able to attend Defensive Tactics Training. In 2018, New York State changed the curriculum for Defensive Tactics Training. As a result, the class has not yet been offered to new Defensive Tactics trainers. I am hopeful that in the spring of 2019, a class will be held in Monroe County so our officers can become certified. We can then complete training in-house for baton and self-defense. Probation lost its last defensive tactics trained officer to Parole in 2017. Additionally, Probation Staff has continued their enhanced training/certifications regarding forensic exams of technical devices (computers, iPads, smartphones, etc.) I anticipate that in the near future all Probation Officers will need this knowledge to effectively supervise their caseloads. New York State requires each officer to complete 21 hours of training annually and this year, the 26 Probation Officers completed a total of 2,011 training hours, 1,465 more than the states minimum standard. This is accomplished, largely by attending Regional, free trainings, at no cost to the County.

The Wayne County Department of Probation and Correctional Alternatives Staff in 2018 consisted of: Mark D. Ameele, Director of Probation; Coriza Rivera, Deputy Director; Probation Supervisors: Greg Caster, Todd DeWispelaere and Jason Mills; Senior Probation Officers: Christine A. VanDeWalle, Shannon Shear, Elizabeth Card-Celso, Richard Herbst, Steve Gergely, Kim Cornwell and Jeremy Poole; Probation Officers: Paul Loveless, Aaron J. Linderman, Teena M. Sebastiano, William M. Hammond, Chad McAdoo, Andrea Murphy, Hulya Okdem, Mark Warters and Marc Harper, Ryan Wunder, Gerardo Vazquez and Alfred Brandt, Kayla DeWolf and Mikayla Bean. Probation Assistants are Lisa Warner, Karen Brown, Tiffany DePauw and Karen Ohlrich. The clerical staff consisted of Account Clerk/Typist: Janette Rogers and Senior Account Clerk: Deborah Johnson

In conclusion, I gratefully acknowledge the Wayne County Board of Supervisors' support of Probation Services. Additionally, I must also acknowledge the dedication, loyalty and hard work of the employees in the Probation Department who have made it possible for us to maintain the highest standards of service to the citizens of Wayne County.

Respectfully Submitted,

Mark Ameele  
Director of Probation and Correctional Alternatives

Dated at Lyons, New York  
February 21, 2019