

**AGENDA**  
**GOVERNMENT OPERATIONS COMMITTEE**

**Thursday, November 3<sup>rd</sup> 9:00 a.m.**

*Supervisors: Lasher, Donalty, Kolczynski, Chatfield, Miller*

9:00 a.m. **Approval of meeting minutes**

9:00 a.m. **Pass Through Transmittals:**

9:05 a.m. **County Clerk, Mike Jankowski**

3<sup>rd</sup> QUARTER REPORT

TRANSMITTAL:

- Award bid/execute contract for purchase of Historical Markers  
[AUTHORIZATION TO AWARD BID FOR THE PURCHASE OF HISTORICAL MARKERS AND EXECUTE CONTRACT WITH CATSKILL CASTINGS.doc](#)

9:15 a.m. **Compliance Officer, Ed Hunt**  
**GIS Coordinator, Zack Hess**

NO BUSINESS

9:15 a.m. **Board of Elections, Mark Alquist & John Zornow**

TRANSMITTAL:

- Authorization to Declare Equipment Surplus [BOE Resolution \(Surplus equipment\).doc](#)
- Create/Appoint Deputy Election Commissioner Consultant [BOE Res Deputy election commissioner consultant.doc](#)

9:20 a.m. **Grant Manager, Jay Roscup**

COUNTY GRANTS UPDATE

9:30 a.m. **County Attorney, Dan Connors**

MONTHLY REPORT [County Attorney - monthly report October.pdf](#)

9:35 a.m. **County Administrator, Rick House**

MONTHLY REPORT

9:40 a.m. **Fiscal Assistant, Brian Sams**

TRANSMITTAL:

- Authorization to Accept Proposal for Workers' Comp and Disability Insurance [COTB11 RES1 Authorization to Accept Proposal for WC and Disability Administration.docx](#)

9:45 a.m. **Human Resource Director, Chris Kalinski**

STAFF UPDATE

TRANSMITTALS:

- Authorization to Sign a Memorandum Agreement with Unions [HR2022 11Res 1 Authorization to enter into MOA with Unions for employee leave buyout December 2022.docx](#)
- Authorization to Sign Agreement for Staff Retention Payment [HR2022 11Res2 Authorization to enter into MOA Union Employees retention 2023.doc](#)
- Authorization to Sign Agreement Relating to Off-hour Shifts [HR2022 11Res3 Authorization to enter into MOA with CSEA shift differential 2023.doc](#)
- Authorization to Set Date for Public Hearing [HR2022 11Res4 Setting Date for Public Hearing on Local Law Providing for Changes 2023 Salary of Certain County Officers During Term 2023 REV1.doc](#)
- Adopt pay grade for Audit and Contract Specialist [HR2022 11Res5 Adoption mang conf position pay grade Audit and Contract Specialist.doc](#)

**RESOLUTION TRANSMITTAL**

Committee No. 5  
Lasher

Date: 11/3/2022

Committee Chair: Mr.

Department Head: Mike Jankowski

**AUTHORIZATION TO AWARD BID FOR THE PURCHASE OF HISTORICAL MARKERS AND EXECUTE CONTRACT WITH CATSKILL CASTINGS**

WHEREAS, Resolution 396-22 authorized the Purchasing Department to release a competitive bid to procure historical marker signs for each town on behalf of the Bicentennial Committee and the County Clerk’s Office, and WHEREAS, bids were due by Thursday October 20<sup>th</sup>,2022 at 2:00 PM and the following bid was received; and

**Catskill Castings**  
51971 State Highway 10 \$24,128.00  
Bloomville, NY 13739

WHEREAS, the total cost of \$24,128.00 includes sixteen (16) custom cast aluminum plaques, sixteen (16) aluminum mounting poles and shipping for all items; now, therefore be it RESOLVED, that the bid received from Catskill Castings is accepted and the Chairman of the Wayne County Board of Supervisors is hereby authorized to execute a contract for the purchase of historical markers, at a cost not to exceed \$24,128.00, subject to the County Attorney’s approval as to form and content; and be it further RESOLVED, that the County Treasurer is authorized to make the following budget amendment:

**A1990 Contingent Fund General**  
(Appropriations)  
\$24,128.00 from 54000 Contractual Expenses

**A7510 County Historian**  
(Appropriations)  
\$24,128.00 to 54460 Promotion

Budgeted: yes \_\_\_ no X Proposed Cost: \$24,128 Reimbursed Amount \_\_\_\_\_ County cost \$24,128

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator’s Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec’d: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:  
Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

RESOLUTION TRANSMITTAL

Committee No. 5  
Department Heads: Alquist/Zornow

Date: 11/03/2022

Committee Chair: Lasher

**AUTHORIZATION TO DECLARE EQUIPMENT SURPLUS IN BOARD OF ELECTIONS OFFICE**

Brief Explanation:

**WHEREAS**, the Wayne County Board of Elections has the following dated equipment that are no longer utilized and recommend that they be declared surplus:

Transfer 200 orange traffic cones to the Wayne County Highway Department

Therefore, be it

**RESOLVED**, that the above equipment is hereby declared surplus the accordance with Wayne County Policy.

Budgeted: yes  no  Proposed Cost: 0 Reimbursed Amount 0 County cost 0

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes  no  N/A  Signature: \_\_\_\_\_

County Attorney Review: yes  no  N/A  Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**RESOLUTION TRANSMITTAL**

Committee No. 5

Date: 11/3/2022

Committee Chair: Dic Lasher  
Department Head: Alquist/Zornow

**AUTHORIZATION TO CREATE AND APPOINT A DEPUTY ELECTION COMMISSIONER CONSULTANT TEMPORARY AND SET SALARY**

WHEREAS, the position of Deputy Election Commissioner will become vacant on December 31, 2022, due to the retirement of Joyce Krebbeks; and  
WHEREAS, the Wayne County Board of Elections desires to maintain the operations and integrity of the Elections Office; and  
WHEREAS, Joyce Krebbeks has agreed to provide assistance to both newly appointed Deputy Election Commissioners on an "as needed" basis through December 31, 2023; and  
WHEREAS, the Board of Supervisors is desirous to extend this recommendation; now, therefore, be it  
RESOLVED, that the position of Deputy Election Commissioner Consultant is hereby created; and be it further  
RESOLVED, that Joyce Krebbeks will be paid \$33.96 per hour on an as-needed basis to be determined by the Election Commissioners through December 31, 2023 for an amount not to exceed \$5,000.00.

Budgeted: yes \_\_\_ no \_\_\_ Proposed Cost: \_\_\_0\_\_\_ Reimbursed Amount \_\_\_\_\_ County cost \_\_\_0\_\_\_

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:  
Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**COUNTY OF WAYNE**  
**OFFICE OF THE COUNTY ATTORNEY**  
WAYNE COUNTY COURTHOUSE  
26 CHURCH STREET, LYONS, NEW YORK 14489  
FAX: (315) 946-5942

DANIEL C. CONNORS, ESQ.  
COUNTY ATTORNEY  
(315) 946-7442

ERIN M. HAMMOND, ESQ.  
ASSISTANT COUNTY ATTORNEY  
(315) 946-7444

The County Attorney's Office monthly report for October 2022 is as follows:

Contracts Drafted and/or Reviewed	73
Insurance Certificates	62
Notice of Claim	3
Accidents	1
Disciplines/Grievances	1
Human Rights Complaints	0
Subpoenas	2
Freedom of Information Requests (FOIL)	29
FOIL Money Collected	\$5.75
Juvenile Delinquent's (JD's)	4
Persons In Need of Supervision (PINS)	1
Habeas Corpus	0
Poor Person Applications	5
Pistol Permit Hearings	0
Unemployment Hearings	0
Total Amount of Bills Paid from A1420(CA)	\$517.00
Total Amount Paid from A1930 (Judgment & Claims)	\$50,000
Total Amount Paid from A1931 (Liability & Casualty)	\$0.00
Total Amount Paid for 207c Claims	\$0.00

Respectfully submitted,



Daniel C. Connors, Esq.  
County Attorney

RESOLUTION TRANSMITTAL

HR11Res1  
Committee No. 5

Date: November 3, 2022

Committee Chair: R. Lasher  
Department Head: R. House

**AUTHORIZATION TO ACCEPT PROPOSAL AND EXECUTE CONTRACT FOR WORKERS' COMPENSATION AND DISABILITY SELF-INSURANCE THIRD PARTY ADMINISTRATOR**

WHEREAS, the County issued a request for proposals (RFP) for workers' compensation and disability self-insurance third-party administrator (TPA) services; and,  
WHEREAS, the County received responses from four companies- NCA Comp, Triad Group, FCS Administrators, and Innovative Claims Strategies/ VR Management Services ; and,  
WHEREAS, the RFP's were evaluated and scored based on the cost of services, the firm's experience, the proposed transition plan, staffing of the account, flexibility of reporting, and access to online information; and,  
WHEREAS, the four proposals where scored as follows:

**FCS Administrators, Inc.**  
Williamsville, NY  
Total Cost: \$246,100  
Total Score:

**Innovative Claims Strategies/ VR Management Services**  
Piscataway, NJ  
Total Cost: \$294,360  
Total Score:

**NCA Comp, Inc.**  
Buffalo, NY  
Total Cost: \$388,984  
Total Score:

**Triad Group, LLC**  
Troy, NY  
Total Cost: \$645,000  
Total Score:

WHEREAS, it is the recommendation of the evaluation team to contract with XXX to provide TPA services for the County's workers' compensation and disability programs for the three year period January 1, 2023- December 31, 2025; now, therefore, be it  
RESOLVED, that the proposal received from XXX is hereby accepted; and, be it further  
RESOLVED, that the Chairman of the Board of Supervisors is hereby authorized to execute a contract with XXX for workers' compensation and disability TPA services for the three year period January 1, 2023- December 31, 2025, subject to the approval of the County Attorney.

Budgeted: yes  no  Proposed Cost: \$XXX Reimbursed Amount: \$XXX County cost: \$XXX

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes  no  N/A  Signature: \_\_\_\_\_

County Attorney Review: yes  no  N/A  Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:  
Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**RESOLUTION TRANSMITTAL**

HR11 RES 1  
Committee No.5

November 3, 2022

Committee Chair: Dic Lasher  
Department Head: Chris Kalinski

MEMORANDUM OF AGREEMENT BETWEEN COUNTY OF WAYNE AND PROFESSIONAL SERVICE WORKERS LOCAL 81382 (IUE-CWA), CIVIL SERVICE EMPLOYEE ASSOCIATION, INC. CSEA LOCAL 859 GENERAL AND SUPERVISORY UNITS, TEAMSTERS LOCAL 118 CORRECTIONS AND ROAD PATROL UNITS, WAYNE COUNTY SHERIFF'S COURT OFFICERS' ASSOCIATION, WAYNE COUNTY SHERIFF'S LIEUTENANT ASSOCIATION, MANAGERIAL/CONFIDENTIAL EMPLOYEES.

WHEREAS, The purpose of this agreement between the County of Wayne and the Professional Service Workers (IUE-CWA) Local 81382, CSEA General and Supervisory Units, Local 859, Teamsters, Local 118 Corrections and Road Patrol Units, Wayne County Sheriff's Court Officers', Lieutenant Associations and Managerial/Confidential employees is to ensure the commitment of the County and Union and to acknowledge the hard work and dedication employees have displayed; and WHEREAS, current contract language allows under Annual Leave Buy-Back, an employee may elect to receive cash payment based upon contract language up to thirty-five (35), thirty-seven (37.5) forty (40) hours of accumulated but unused annual leave credit during any calendar year of employment. Such election shall be made in writing and submitted in advance in accordance with deadlines established. Payments will be processed only in the first pay date in June and/or the first pay date in December. All such payments shall be at the employee's then current regular rate of pay; and WHEREAS, the county would like to extend the Annual Leave Buy-Back to eligible employees by allowing up to a maximum of three weeks sell back of Annual Leave for year ending 2022; be it further RESOLVED, the County of Wayne agrees that a one-time opportunity to receive up to a maximum of three weeks annual leave buyout in the first payroll period in December is approved, and be it further RESOLVED, The Chairman of the Board of Supervisors shall execute the Memorandum of Agreement (MOA) with the above stated Unions agreeing to the these provisions outlined within the MOA, upon authorization by Resolution adopted by the full Board of Supervisors.

Budgeted: yes \_\_\_ no \_\_\_ Proposed Cost: \$\_\_\_\_\_ Reimbursed Amount \$0.00 County cost \$0.00

Departmental transfer \$\_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:  
Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_



RESOLUTION TRANSMITTAL

HR11 RES 2  
Committee No.5

November 3, 2022

Committee Chair: Dic Lasher  
Department Head: Chris Kalinski

**MEMORANDUM OF AGREEMENT BETWEEN COUNTY OF WAYNE AND PROFESSIONAL SERVICE WORKERS LOCAL 81382 (IUE-CWA), CIVIL SERVICE EMPLOYEE ASSOCIATION, INC. CSEA LOCAL 859 GENERAL AND SUPERVISORY UNITS, TEAMSTERS LOCAL 118 CORRECTIONS AND ROAD PATROL UNITS, WAYNE COUNTY SHERIFF’S COURT OFFICERS’ ASSOCIATION, WAYNE COUNTY SHERIFF’S LIEUTENANT ASSOCIATION AND MANAGERIAL/CONFIDENTIAL EMPLOYEES.**

WHEREAS, The purpose of this agreement between the County of Wayne and the Professional Service Workers (IUE-CWA) Local 81382, CSEA General and Supervisory Units, Local 859, Teamsters, Local 118 Corrections and Road Patrol Units, Wayne County Sheriff’s Court Officers’, Lieutenant Associations and Managerial/Confidential Employees is to attract new employees and to provide for stability and retention of staff for the management and the success of County operations during a period of substantial change, and

WHEREAS by ensuring the commitment of the County, Unions Representatives and managerial/ confidential employees to continue to serve diligently in each of their present assignments, the County met and reached an agreement to enter into a Memorandum of Agreement that would allow the payment of an enhancement and retention bonus; and

WHEREAS, it is hereby agreed by and between the County of Wayne and each of the Unions joining as signatories to this Memorandum of Agreement as follows:

**CONTRACT ENHANCEMENT AND RETENTION PAYMENT [Only applicable in year 2023] All criteria must be met to be eligible for payment within the two vesting periods outlined below.**

- This enhancement/retention payment will not be paid to any employee who is terminated or resigns prior to the end of the vesting periods listed.
- Full Time Employee: Yearly maximum enhancement/retention payment \$3000 to be paid out in \$1500 increments. The lump sum payment will be pro-rated at monthly rate for new hires.
- Part Time Employee: Yearly maximum enhancement/retention payment of \$1500 to be paid out in \$750 increments if all criteria is met; Part time employees must work at least 350 hours in each vesting period to be eligible for payout.
- Elected officials are not eligible for enhancement and retention payment.

**Vesting periods:**

January 1, 2023 – June 22, 2023 paid in July, 2023 in a separate payroll  
June 23, 2023 – December 31, 2023 paid in the last split payroll of the year 2023.

RESOLVED, The Chairman of the Board of Supervisors shall execute the Memorandum of Agreement (MOA) with the above stated Unions agreeing to the these provisions outlined within the MOA, upon authorization by Resolution adopted by the full Board of Supervisors.

Budgeted: yes \_\_\_ no \_\_\_ Proposed Cost: \$ \_\_\_\_\_ Reimbursed Amount \$0.00 County cost \$0.00

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator’s Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec’d: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:  
Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

RESOLUTION TRANSMITTAL

HR11 RES 3  
Committee No.5

November 3, 2022

Committee Chair: Dic Lasher  
Department Head: Chris Kalinski

**MEMORANDUM OF AGREEMENT BETWEEN COUNTY OF WAYNE AND CIVIL SERVICE EMPLOYEE ASSOCIATION, INC. CSEA LOCAL 859 GENERAL AND SUPERVISORY UNITS**

WHEREAS, the purpose of this agreement between the County of Wayne and the CSEA General and Supervisory Units is to support the ability to fill jobs on less desirable shifts, attract higher quality candidates, reduce employee turnover and improve productivity/stability among staff to further the success of County operations during a period of substantial change, and

WHEREAS, by ensuring the commitment of the County and Unions to continue to serve diligently in each of their present assignments, the County and the union representatives have met and reached an agreement to enter into this Memorandum of Agreement that would allow the increase of shift differential; and

WHEREAS, it is hereby agreed by and between the County of Wayne and CSEA General and Supervisor Unions joining as signatories to this Memorandum of Agreement as follows:

Effective payroll date December 1, 2022 all full-time employees, the majority of whose regularly scheduled working hours fall between 5:00 p.m. and 9:00 a.m. the following day, the shift differential shall increase to \$1.00/hour. Part-time employees, regularly scheduled over eighty (80) hours per month shall be entitled to the above shift differential.

RESOLVED, The Chairman of the Board of Supervisors shall execute the Memorandum of Agreement (MOA) with the above stated Unions agreeing to the these provisions outlined within the MOA, upon authorization by Resolution adopted by the full Board of Supervisors.

Budgeted: yes \_\_\_ no \_\_\_ Proposed Cost: \$ \_\_\_\_\_ Reimbursed Amount \$0.00 County cost \$0.00

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:  
Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

## RESOLUTION TRANSMITTAL

HR11 RES 4  
Committee No.5  
Kalinski

November 3, 2022

Committee Chair: Dic Lasher  
Department Head: Chris

### **SETTING DATE FOR PUBLIC HEARING ON LOCAL LAW PROVIDING FOR CHANGES IN SALARIES OF CERTAIN COUNTY OFFICERS DURING THEIR TERM OF OFFICE (2023)**

**WHEREAS**, the County of Wayne is desirous of providing for a salary increase for certain county officers during their term of office; and

**WHEREAS**, the Government Operations Committee is recommending 2023 Salaries as listed below; now, therefore be it

**RESOLVED**, pursuant to Section 20 of the Municipal Home Rule Law that the Board of Supervisors shall hold a public hearing on December 6, 2022 at 7:00 p.m. in the Supervisors Chambers in the County Court House, Lyons, New York, on the proposed local law:

A Local Law providing for changes in the salaries of certain County Officers during their term of office.

**BE IT ENACTED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF WAYNE**, as follows:

SECTION 1. The annual salary of the County Clerk shall be \$97,948 effective January 1, 2023

SECTION 2. The annual salary of the County Treasurer shall be \$92,947 effective January 1, 2023

SECTION 3. The annual salary of the Sheriff shall be \$127,033 effective January 1, 2023

SECTION 4. The annual salary of the District Attorney shall be \$200,400 effective January 1, 2023

SECTION 5. The annual salary of the Public Defender shall be \$128,153 effective January 1, 2023

SECTION 6. The annual salary of the County Administrator shall be \$154,035 effective January 1, 2023

SECTION 7. The annual salary of the Director of Real Property Tax Services shall be \$89,289 effective January 1, 2023

SECTION 8. The annual salary of the Human Resource Director shall be \$108,473 effective January 1, 2023

SECTION 9. The annual salary of the County Attorney shall be \$142,008 effective January 1, 2023

SECTION 10. The annual salary of the Election Commissioner shall be \$14,712 effective January 1, 2023

SECTION 11. The annual salary of the Election Commissioner shall be \$14,712 effective January 1, 2023

SECTION 12. The annual salary of the Commissioner of Social Services shall be \$100,137 effective January 1, 2023

SECTION 13. The annual salary of the Superintendent of Public Works shall be \$124,113 effective January 1, 2023

SECTION 14. The annual salary of the County Auditor shall be \$81,842 effective January 1, 2023,

SECTION 15. The annual salary of the County Fire Coordinator shall be \$30,750 effective January 1, 2023.

SECTION 16. An incumbent holding a position subject to the provisions of Sections 1 through 14 of this local law at the time during the period from the effective date of the salary increase for such position until the time when basic annual salaries are first paid pursuant to this local law for such services in excess of the compensation actually received therefore, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent was entitled for such service and the compensation actually received therefore. Such lump-sum payment shall be made as soon as practicable after this local law becomes effective.

SECTION 17. If any clause, sentence, paragraph, part or provision of this local law shall for any reason be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder of this local law, but shall be confined in its effect and operation to the clause, sentence, paragraph, part or provision thereof directly involved in the controversy in which such judgment is rendered.

SECTION 18. This local law is adopted subject to a permissive referendum, and the Clerk of the Board of Supervisors shall give public notice thereof, in the manner provided by law.

SECTION 19. This local law shall take effect on the date it is filed in the Office of the Secretary of State as provided in Section 27 of the Municipal Home Rule Law of the State of New York and shall be deemed to have been in full force and effect from and after January 1, 2023.

Budgeted: yes  no  Proposed Cost: \$0.00 Reimbursed Amount \$0.00 County cost \$0.00

Departmental transfer \$ \_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

RESOLUTION TRANSMITTAL

HR 11 RES 5  
Committee No.5

November 3, 2022

Committee Chair: Dic Lasher  
Department Head: Chris Kalinski

**AUTHORIZATION TO ADOPTION OF MANAGERIAL/CONFIDENTIAL POSITION PAY GRADE FOR AUDIT AND CONTRACT SPECIALIST**

WHEREAS, the Board of Supervisors adopted Resolution No. 382-14 establishing pay grades for the Managerial Confidential (M/C) positions in place at that time; and

WHEREAS, the Board of Supervisors adopted Resolution No. 608-21 to renew contact with Public Section HR Consultants LLC to provide services including the rating of new positions that may be created in the M/C employee group; and

WHEREAS, it is the desire of the County Auditor to create the position of Audit and Contract Specialist to be utilized within County Auditing and Purchasing Departments; and

WHEREAS, Public Section HR Consultants LLC has studied and rated the position and recommends placement in M/C pay grade 5; now, therefore be it

RESOLVED, that the position of Audit and Contract Specialist is hereby placed in M/C pay grade 5.

Budgeted: yes \_\_\_ no  Proposed Cost: \$0.00 Reimbursed Amount \$0.00 County cost \$0.00

Departmental transfer \$\_\_\_\_\_ from Account No. \_\_\_\_\_ to Account No. \_\_\_\_\_

County Administrator's Review: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Office Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

County Attorney Review: yes \_\_\_ no \_\_\_ N/A \_\_\_ Signature: \_\_\_\_\_

Standing Committee: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Signature/Date Rec'd: \_\_\_\_\_ Clerk, Board of Supervisors

Referred to:

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Committee: \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_