

# Wayne County Board of Supervisors

## AGENDA

April 26, 2022 - 9:00 am

**PLEDGE**

**PRAYER**

**ROLL CALL**

### **NOMINATIONS – APPOINTMENTS**

1. ELECTION OF PERMANENT CHAIRPERSON
2. APPOINTMENT OF VICE-CHAIRPERSON

### **SCHEDULED BUSINESS:**

**COM. #1 – FINANCE - LEONARD, BENDER, GROAT, ROBUSTO, VAN LAEKEN**

### **RESOLUTION 1-1: AUTHORIZATION TO ENTER INTO A MEMORANDUM OF AGREEMENT WITH BARGAINING UNITS TO PAY BIWEEKLY STIPENDS TO FULL AND PART-TIME EMPLOYEES**

Mrs. Leonard presented the following:

WHEREAS, the present competitive employment climate, along with rising economic strains, has made it exceedingly difficult to recruit new employees and retain current employees in the County workforce; and,

WHEREAS, the mounting recruitment and retention problem is leaving essential positions, critical to the provision of numerous vital services, unfilled throughout County departments; and

WHEREAS, a temporary stipend paid to full and part-time County employees would help to alleviate some of the current economic strains employees are facing and help the County to retain its existing workforce; and

WHEREAS, a Memorandum of Agreement (MOA) has been presented to each of the seven bargaining units that represent the employees of Wayne County that specifically outlines the following terms and conditions of the proposed stipend:

1. The Guidelines for the County's payment of Retention bonuses are as follows:
  - Full time employees will receive \$100.00 bi-weekly.
  - Part time employees will receive \$50.00 bi-weekly.
  - Employees on a continuous leaves of absence (eg: FMLA, 207c, and contractual leaves, etc.) are not eligible to receive the stipend.
  - Employees must be actively employed for the full pay period to be eligible for the stipend.
2. It is specifically acknowledged by each of the signatories hereto and by each of the Unions that the terms of this agreement do not set any precedent or establish a practice or

custom that binds either party beyond its stated terms; and

3. This agreement will be in effect from the payroll period beginning April 29, 2022 and shall terminate on a date determined by the Board of Supervisors, in its sole discretion, no later than December 22, 2022, be it further agreed that

4. The Chairman of the Board of Supervisors shall execute the Memorandum of Agreement (MOA) with the above stated Unions agreeing to the these provisions outlined within the MOA, upon authorization by Resolution adopted by the full Board of Supervisors. and

WHEREAS, the proposed stipend is contingent upon unanimous approval of the MOA by all bargaining units; now, therefore be it

RESOLVED, that the Chairman of the Wayne County Board of Supervisors is hereby authorized to sign a Memorandum of Agreement with all Wayne County bargaining units and enter into an agreement to pay a temporary, biweekly stipend to all full and part-time employees, subject to review and approval by the County Attorney as to form and content; and, be it further

RESOLVED, that the Wayne County Treasurer is hereby authorized to transfer \$1,900,000 from Unassigned General Fund Balance; and, be it further

RESOLVED, that the Wayne County Treasurer is hereby authorized to amend the 2022 County Budget as follows:

A1990 Contingent Fund General

(Appropriations)

\$1,900,000 to 54000 Contractual Expenses

## **OTHER BUSINESS**

The next scheduled Board Meeting will be **Tuesday, May 17, 2022 at 9:00 a.m.**

## **NOMINATIONS**

### **1. ELECTION OF PERMANENT CHAIRPERSON:**

Mr./Mrs. \_\_\_\_\_ placed in nomination the name of \_\_\_\_\_, Town of \_\_\_\_\_, for Permanent Chairperson, seconded by Mr./Mrs. \_\_\_\_\_.

Mr./Mrs. \_\_\_\_\_ placed in nomination the name of \_\_\_\_\_, Town of \_\_\_\_\_, for Permanent Chairperson, seconded by Mr./Mrs. \_\_\_\_\_.

Mr./Mrs. \_\_\_\_\_ moved, seconded by Mr./Mrs. \_\_\_\_\_, that the nominations be closed.

### **Upon roll call by name**

Mr./Mrs. \_\_\_\_\_ received \_\_\_\_\_ votes.

Mr./Mrs. \_\_\_\_\_ received \_\_\_\_\_ votes.

The Clerk declares \_\_\_\_\_ the Permanent Chairperson for 2022.

### **2. APPOINTMENT OF VICE-CHAIRPERSON**

The Chairperson declares \_\_\_\_\_ the Vice-Chairperson for 2022.

The next scheduled Board Meeting will be **Tuesday, May 17, 2022 at 9:00 a.m.**