

## **NURSING ASSISTANT SUBSTITUTE**

**APPLICATIONS ARE BEING ACCEPTED AT THE WAYNE COUNTY HUMAN RESOURCE DEPARTMENT FOR THE POSITION OF NURSING ASSISTANT AT THE WAYNE COUNTY NURSING HOME.**

**SHIFT:** All Shifts (variable)

**CURRENT HOURLY RATE OF PAY: \$14.25 - \$17.31 PLUS .60 SHIFT DIFERENTIAL**

### **Please include a copy of your current certification.**

**GENERAL STATEMENT OF DUTIES:** Performs routine non-professional tasks in support of nursing service, including tasks involving minor personal services for patients and/or residents at a hospital, nursing home, or health related facility; does related work as required.

**DISTINGUISHING FEATURES OF THE CLASS:** This is non-technical work involving the routine care of residents and the performance of such indirect or non-nursing services for residents as are not required to be performed by a Licensed Practical or Registered Professional Nurse. Work is subject to general supervision, except activities concerned with actual care of residents, which are performed under direct supervision by the Registered Professional Nurse in charge.

**TYPICAL WORK ACTIVITIES:** (Examples only)

- Assists in walking, feeding, bathing, and related restorative and rehabilitation care activities for patients and/or residents and aids in caring for their personal needs and comfort;
- Assists nurses in lifting and turning patients and/or residents, in restraining disoriented patients and/or residents, in holding patients and/or residents and may assist in preparing them for surgery;
- Helps regulate number of visitors and gives information to visitors in accordance with instructions from the nurse in charge;
- Assists professional nursing personnel in carrying out assigned range of motion, promotion, or self-help and independence activities and reality orientation;
- Assembles information concerning the patients and/or residents condition and enters reports on the patient and/or residents records;
- Clean and sterilizes equipment;
- Labels and stores patients and/or residents clothes and turns over valuables to person designated by the facility;
- May assist with care and moving of room furniture, fixtures, and supplies to help keep patients and/or residents safe and comfortable.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Ability to understand and carry out routine non-technical oral and written directions relative to care of patients and/or residents; physical strength and mental alertness; willingness to cooperate and to carefully follow a prescribed routine; discretion; ability to get along well with others and to secure cooperation of patients and/or residents; neatness, good physical condition.

**FINGERPRINTING:** Background checks may be required to determine suitability for employment for all positions.

**ACCEPTABLE TRAINING AND EXPERIENCE:** Must have current Nursing Assistant certification. Certification number must be listed on the application.